Matthew Thornton

Dr. Joseph Aistrup

POLI-7330-001

28 April 2025

**Leadership Philosophy Script**

 Leadership is an abstract concept. It can be influenced by characteristics and attributes of the leader and can also be defined by different leadership approaches and strategies that cause it to take diverse forms. Through reflection and self-assessment, I have begun developing my own leadership philosophy, which is likely to change as I gain more leadership experience and learn through trial and error.

 In the leadership roles I have found myself in, much of my philosophy is that of a servant. I do not give commands that I would not follow myself, and I prefer to lead from the front and work directly with my team. I did this extensively at the Auburn Regional Airport, where I was the lead line technician on the FBO’s line crew.

Leading by example is another tenet of my philosophy. I hold myself to a standard of personal and professional excellence that my team can emulate. I can expect that standard from my team, because I expect it from myself.

 Additionally, I take time to consider the emotions of my team. If a team member is upset or uncomfortable, I will address the issue or adjust my approach to consider their concerns, striving to maintain an environment where all members feel included and valued.

 Lastly, one of my strengths is mediating conflicts. If my team members are experiencing conflict, I will resolve the issue fairly and with dignity, finding a resolution that adequately considers both sides of the argument and results in a constructive end.